



Shriram Shikshan Sanstha's
Shriram Institute of Engineering & Technology
(Polytechnic), Paniv

Tal-Malshiras, Dist-Solapur-413113

Approved by A.I.C.T.E Delhi/Govt. of Maharashtra & Affiliated to MSBTE, Mumbai & DBATU Lonere
Email ID : sietpoly@gmail.com Web : <https://sietpaniv.org> Phone No. :- 8956520994

SSS/SIET/26-1/2025-26

DATE: 09/07/2025

GRIEVANCE REDRESSAL COMMITTEE FOR FACULTY AND STAFF

The institute has constituted the **Grievance Redressal Committee for Faculty and Staff** to address grievances of teaching and non-teaching employees in a fair, transparent, and time-bound manner. The committee ensures a healthy, harmonious, and professional work environment.

Committee Composition

Sr.No.	Name of Member	Designation	Status
1	Mr. Dhainje Prakash Bhagwan	Principal	Chairman
2	Ms. Thengal Kirti Anil	Lecturer	Member Secretary
3	Mr. Dirange Maheshkumar Haribhau	HOD, E & TC Engineering	Member
4	Mr. Lawand Sagar Shashikant	HOD, Mechanical Engineering	Member
5	Mr. Zanje Nana Vitthal	HOD, Civil Engineering	Member
6	Ms. Salunkhe Supriya Arjun	HOD, Electrical Engineering	Member
7	Ms. Raut Sonali Popat	HOD, Computer Engineering	Member

Function & Responsibilities:-

- A complaint from an aggrieved faculty/staff member relating to the institution shall be addressed to the chairperson, Grievance Redressal Committee (GRC)
- The GRC shall send its report with recommendations, if any, to the concerned DTE or MSBTE and a copy thereof to the aggrieved faculty/staff member, within a period of 15 days from the date of receipt of the complaint.
- In case faculty/staff is not satisfied with the decision of Grievance Redressal Committee, they may appeal to the concerned affiliating MSBTE/State DTE (in case of diploma institutes) for redressal of their grievances.



[Signature]
Principal
Shriram Institute of Engineering
And Technology (Polytechnic)
Paniv, Tal. Malshiras, Dist. Solapur

